



# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

January 31, 1984

PRESIDENT  
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS  
JOSEPH M. LYDON  
THOMAS G. EVERS  
RICHARD J. HEFFERNAN

SECRETARY-TREASURER  
GEORGE E. CARPENTER, JR.

VICE PRESIDENTS  
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DANIEL A. BEAUREGARD  
DOMENIC BOZZOTTO  
EDWARD F. BURKE, JR.  
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CHARLES DeROSA  
PAUL L. DEVLIN  
CAROL A. DREW  
JOSEPH C. FAHERTY  
JAMES FARMER  
BRUCE FERIN  
GIL FERREIRA  
WILLIAM J. FOLEY  
ANTHONY FONSECA  
WILLIAM F. IRVIN  
JOSEPH W. JOYCE  
THOMAS P. KERR  
DONALD J. LEAHY  
DICK LeBLANC  
DAVID LIMA  
KEVIN MAHAR  
MARY ANN MANGO  
PATRICK J. MELE  
NANCY MILLS  
A. MICHAEL MULLANE  
JAMES NESTOR  
GEORGE J. O'BRIEN  
RICHARD F. PICCUITO  
RICHARD E. POST  
BARNEY WALSH  
PAUL F. WINSLOW

TO: MEMBERS OF THE EXECUTIVE COUNCIL

Enclosed herewith for your consideration and approval are the minutes of the last Council meeting.

Our next meeting will be held:

WEDNESDAY, FEBRUARY 15, 1984

10:00 A.M.

BOSTON PARK PLAZA HOTEL  
STANBRO HALL

Please note that this meeting is a change from the traditional third Thursday of the month and is being held on the third Wednesday.

Please make every effort to attend this important meeting.

Fraternally,

George E. Carpenter, Jr.  
Secretary-Treasurer

opeiu-6  
afl/cio  
Enc.

**MASSACHUSETTS / AFL-CIO**  
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MINUTES  
EXECUTIVE COUNCIL MEETING  
JANUARY 19, 1984  
STANBRO HALL

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Presidents Lydon, Evers, Heffernan, Vice Presidents Alman, Beauregard, Burke, Chigas, Corbett, Damery, DeRosa, Devlin, Faherty, Farmer, Ferin, Joyce, Kerr, Leahy, Leblanc, Mahar, Mango, Mills, Nestor, Piccuito, Post, Walsh

ABSENT: Vice Presidents Bozzotto (union business), Cavanaugh (personal), Ceccaroni, Clark, Drew, Ferreira, Foley, Fonseca (u.b.), Irvin (u.b.), Lima, Mele (illness), Mullane (u.b.) O'Brien, Sec. Emeritus Loughlin (illness)

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Meeting opened at 10:15 A.M. with prayer by Vice Pres. Mango.

Pres. Osborn called for a moment of silence for Sec.-Treas. Emeritus Loughlin, who is hospitalized following a heart attack.

MMS to accept minutes of Executive Officers meetings of past month.

Vice Pres. Faherty questioned one of the items on the minutes of the Executive Officers meeting regarding the Council recommendation for the Board of Conciliation and Arbitration and asked how many people were involved in wanting to be considered. Pres. Osborn answered there were 12 people.

MMS to accept minutes of Executive Officers meeting of past month. Passed unanimously.

PRESIDENT'S REPORT

President Osborn outlined his activities over the past month as follows:

- He went to Connecticut to study Workers Comp. Program and their rehabilitation efforts.

- Attended a reception at the Brockton Museum of Art. This was an interesting time and he met the Personnel Directors of the South Shore Chamber of Commerce. Discussed the danger of all the foreign imports with these people.

- Met with the Health Cost Care Containment people to see that Chapter 372 lives up to its promises. This organization has been joined by the Health Forum people and will work together to see that the best interests of all workers are protected.

- Attended meeting on Dislocated Workers

- Attended meeting on the Future of Boston Harbor/water problems, etc. discussed.

- Workers Comp. meetings have taken place and Pres. Osborn has been

working daily on plans for the future in this area. The final hearings, he told the Council, were to take place that afternoon at the State House and Pres. Osborn took this opportunity to thank Chairman Farmer, Vice Pres. Mahar and other Committee members for all their efforts in the area of Workers Comp.

Pres. Osborn read a letter from a victim of the current Workers Comp. system which showed what is going on -- He said this was just one of thousands of cases where a worker is getting a poor deal under the present system.

- Pres. Osborn advised that work is continuing under the B.C. grant and Maureen Ferris, stationed at Mass. AFL-CIO headquarters, is doing a fine job. She has completed her work at the ILG and is currently working on the problems at the Shipyard.

- Chairman Heffernan of our Industrial Union Council will notify the locals of upcoming meeting.

Pres. Osborn advised the Council that Pam Burns has been placed on the Mondale campaign to develop Women's issues.

Pres. Osborn reminded the members that the February 4th rally at the Boston Park Plaza should be attended by all --he urged participation, asked for people and union signs to be visible -- great media coverage on that day.

Much discussion followed on the February 4th event regarding signs, where the Vice Presidents should sit, etc. Pres. Osborn advised the Council that plans have not yet been finalized.

Vice President Chigas expressed desire to meet Mondale.

MMS to accept President's Report. Passed unanimously.

#### SECRETARY-TREASURER'S REPORT

Financial report noted.

Sec.-Treas. Carpenter advised that the last payment to the Park Plaza for the Convention has been made.

With regard to the per capita, Sec.-Treas. Carpenter reminded the Council that the reason it was smaller was that the current report shows only monies received and dues coming in after the report will show next month.

With regard to the Membership Report, Sec.-Treas. Carpenter reported that all was normal except for ACTWU, and since Ed Clark was not present, this could not be accounted for. Sec.-Treas. Carpenter will check on this with Vice Pres. Clark.

The Secretary-Treasurer reported that the Ad Book results are very good with a current intake of \$25,848, with hopes to attain \$40,000 to \$50,000 by April. Urged more support from the locals.

Sec.-Treas. Carpenter gave a report on Plant Closings, saying that he felt our



position has weakened over the past month. This is due to the fact that some of the people on the Commission who he felt were with us, have shown otherwise. Some key people in the legislature - Rep. Bassett and Gallagher, Senator D'Amico are with us. Much discussion followed on the Commission, their goals and what the Vice Presidents on the Council can do to help; mainly, the Vice Presidents should express their support by writing a letter to the Governor requesting adequate pre-notification legislation and health care for the dislocated workers. The Secretary-Treasurer requested that each Vice President send a copy of their letter to the Governor to him for his information.

Sec.-Treas. Carpenter reminded those on the Council who have not had a chance to pick up their Christmas gifts to do so by dropping by his office.

Vice Pres. Mills asked the Secretary-Treasurer what the Voter Registration Fund was and he explained that it is made up of 2 cents per month out of our per capita tax. This goes into the fund which we use for COPE donations and political expenses. It is not used strictly for Voter Registration.

MMS to accept the report of the Secretary-Treasurer. Passed unanimously.

Pres. Osborn read a letter to the Council from Vice President Paul Winslow who is resigning from the Council to accept a new position in the ILG in St. Louis. As decided at the last Council meeting, Pres. Osborn advised that Celia Leshyk of the ILG will replace Paul.

#### LEGISLATIVE REPORT

Director Foley reported that final legislation on December 31st gave labor a victory in that we now have representation on the Board of Regents.

Discussion followed on the climate in the legislature with the current situation between Kevarian and McGee. Director Foley advised that we are all trying our best to work in this difficult period of time.

Director Foley advised that in 1984 the Mass. AFL-CIO will be concerned mainly with four pieces of legislation:

- 1) Workers Compensation - This is the year for a labor victory in this area.
- 2) Plant Closing Legislation
- 3) VDT's
- 4) Voter Registration

Director Foley advised that another struggle may be coming up on Prevailing Wage and we must be ever vigilant on this issue. Discussion followed on this.

#### COPE REPORT

Dir. Foley reminded the Council of the February 4th rally at the Park Plaza

Hotel for presidential candidate Mondale. Urged support of all local unions. Asked each local to submit a name of a contact person to coordinate efforts in this campaign. Discussion followed on plans for rally - banners and union signs.

Director Foley advised that on February 3rd there will be a COPE conference at the Sheraton Boston Hotel. Urged attendance at the workshops.

Director Foley discussed the delgate selection process with regard to the upcoming Democratic Convention. Said mailing would be going out soon on this subject.

Vice President Mills advised that the Women's Committee is making postcard registration a priority issue. Director Foley said that although the Council will support postcard registration, he does not feel it will become a reality because of a lack of support in the legislature. Vice Pres. Alman agreed with Dir. Foley.

Dir. Foley advised that the January 26th meeting in Springfield will serve to explain details of this delegate selection process to anyone interested.

Exec. Vice Pres. Evers asked that the Council to hold off on any efforts in the prevailing wage area, since he plans to set up a meeting with Saundra Graham and Doris Bunte, and also Royall Bolling. Pres. Osborn said he will respect Evers' request and the Council will proceed with this in mind.

Vice Pres. Alman asked what the position of the Mass. AFL-CIO would be with regard supporting a candidate for Sen. Tsongas's seat. He feels we should all hold back our commitment to any one person at this time until things are more clear as to exactly who is running, etc. Vice Pres. Alman said he has been contacted with regard to just who he will support.

Pres. Osborn agreed with Vice Pres. Alman in his thinking -- the Council should not endorse anyone at this time since a lot of "friends of Labor" plan to run for this seat.

Vice Pres. Post advised that a brother from his union, Mike O'Shea is runing for a City Councillor's seat in his area and urged support.

Pres. Osborn advised that usually we do not get into the City Councillor's races. Also advised that we may have an active trade unionist running for the State Senate, Leo Purcell out of Local 103, who will be running against Senator Kirby.

MMS ro accept the COPE report. Passed unaimously.

#### EDUCATION REPORT

Pres. Osborn advised that the Scholarship kits are being put together and will be mailed out shortly.

Pres. Osborn advised there is a problem with the Harvard Trade Union program since the dates conflict with the Building Trades conference on April 2nd in

Washington, D.C. Plans are underway to change the interview date for the candidates from the Building Trades.

With regard to Gompers-Murray, decisions are being made regarding workshops. Because of a labor dispute at the Sea Crest, the conference will this year be held at the Sheraton Regal in Hyannis. Dates of the Gompers-Murray-Meany Seminar are: May 23, 24 and 25, 1984.

MMS to accept the Education Report. Passed unanimously.

Pres. Osborn introduced Michael Tarallo who, in Giro Cardinal's absence, gave a report on Union Label. Mr. Tarallo urged more support of the locals and showed the Council the material (literature and bumper stickers) that he going to mail to all the affiliates. Dues are only \$48.00 a year for each local. Tentative plans are also being made by Union Label to institute a service whereby they can make up signs and banners for any local interested, for conventions, etc. Mr. Tarallo noted that the financial condition of the Mass. Union Label is very poor at present and they need help in the form of increased membership.

Vice Pres. Leahy asked how much would be realized if each affiliate joined. Mr. Tarallo said approximately \$24,000.

Pres. Osborn introduced Russell Campbell, the 1984 Labor Picnic Coordinator, who gave an update on the planning of the Labor Day Picnic. A possible site for the picnic is the Univ. of Mass., Boston, and the date is September 3, 1984. He urged all the Vice Presidents on the Council to take 100 raffle tickets each for their locals.

Pres. Osborn asked for volunteers for a Site Committee to investigate places to have the picnic.

MMS to mail out 100 picnic raffle tickets to each Vice President. Passed unanimously.

MMS to refer communications of this Council meeting to the Executive Officers for consideration and action. Passed unanimously.

Vice Pres. Mills requested that the Council donate \$100 so that the Women's Committee can participate in the 80th Anniversary of the Women's Trade Union League. This program will take place March 4th. The history of the Women's trade union movement will be prominent as well as information on the VDT problem, which will be the women's issue for 1984.

MMS to grant \$100 to Women's Committee for above purpose. Passed unanimously.

Roll Call.

Meeting adjourned at 11:50 A.M.





## AGENDA

### EXECUTIVE COUNCIL MEETING - MASSACHUSETTS AFL-CIO THURSDAY, JANUARY 19, 1984 PARK PLAZA HOTEL, STANBRO HALL

#### MINUTES OF EXECUTIVE OFFICERS MEETING OF DECEMBER 22, 1983, AND JANUARY 12, 1984

#### PRESIDENT'S REPORT

#### SECRETARY-TREASURER'S REPORT

#### DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

#### COMMUNICATIONS:

Invitation from SEIU Local 285 to join them at Open House Friday, January 27, 2 to 7 P.M.  
145 Tremont St.

From Secretary Paul J. Eustace inviting Sec.-Treas. Carpenter to join him at January 26th meeting in Springfield to discuss goals at the State level and upcoming candidacy of Walter Mondale.

From George Schofield, Gen. Chairman, 1983 United Way Campaign, thanking Sec.-Treas. Carpenter for his efforts in 1983 and inviting him to thank-you reception.

From Board of Regents, Commonwealth of Mass., notification of the fact that nominations are being accepted for the Christian A. Herter Memorial Scholarship Program for 1984 and asking for nominations.

From Secretary Paul J. Eustace inviting Pres. Osborn and Sec.-Treas. Carpenter to luncheon in Governor's office on January 20th, to discuss issues of concern to Labor.

From Paul F. Winslow, ILGWU Dist. Mgr. and Vice Pres. of Council, to Governor Dukakis re: his accepting a position in St. Louis and tendering his resignation on Mature Industries Commission.

From Kristin Demong, Director of DES, thanking Sec.-Treas. Carpenter for his sending picture of her from Convention.

From The Home for Little Wanderers thanking the Council for their recent donation sent at Christmas time.

From Vice President Paul Winslow advising the Council of his new position in St. Louis and resigning his position on the Council.

From Michael J. Connolly, Sec. of State, thanking Pres. Osborn for his and Council's support.

From John Rendon of the Rendon Report thanking Pres. Osborn and Sec.-Treas. Carpenter for attending the Golden Donkey awards ceremony.

From State Rep. Timothy A. Bassett thanking Pres. Osborn for invitation to Council Christmas party.

From Ronald Alman, Director of New England Region, ILGWU, and Vice Pres. on the Council, requesting that Pres. Osborn recommend him for the position on the State Board of Regents.

From Peter diCicco, Pres. IUE New England District Council Two, thanking Vice Pres. Barney Walth for his support in promoting their proposal at Bay State Skills Corporation.

From Walter Davis, Dir., Dept. of Community Services, AFL-CIO, re: United Way Campaign.

From J. E. Lyons, Dir., Salem Area Employment & Training Admin., thanking Jim Grande for help at their conference.

From Pres. Osborn to Governor Dukakis advising of the Council's endorsement of the concept of MASSBANK.

From Pres. Osborn to Angelo Colella, IUE Int. Rep. advising that his name was submitted as a recommendation for one of the two openings for Mediator on the Bd. of Conciliation.

From Secretary Paul Eustace advising Sec.-Treas. Carpenter of opening on the Board of Conciliation and requesting his recommendation for candidates.

MINUTES  
EXECUTIVE OFFICERS MEETING  
DECEMBER 22, 1983

PRESENT: President Osborn, Sec.-Treas. Carpenter, Exec. Vice Presidents Evers and Heffernan

ABSENT: Exec. Vice Pres. Lydon (union business)

President Osborn gave an update on the U.E./Litton situation.

MMS to send Arthur Osborn, Gail Monahan and Jim Farmer to Connecticut on January 5th and 6th to study their Workers Comp. System. Passed unanimously.

MMS to donate \$100 to U.S.O. for their Massport Center. Passed unanimously.

MMS to buy a half page in C.L.U.W. ad book. Passed unanimously.

MMS to donate \$20 to the March of Dimes. Passed unanimously.

MMS to table Chairman of Mediation and Arbitration Board letter until next meeting. Passed unanimously.

MMS to accept communications of previous Executive Council meeting. Passed unanimously.

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JANUARY 12, 1984

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Presidents Lydon and Heffernan

ABSENT: Exec. Vice Pres. Evers (union business)

MMS not to get involved in recommendation for Chairman of Mediation and Arbitration Board due to there being too many good AFL-CIO applicants. Passed unanimously.,

MMS to give the customary \$50 to Boston Firemen's Relief Fund. Passed unanimously.

MMS to table Mayor's Congress request and have Pres. Osborn check it out. Passed unanimously.

MMS to authorize the expenditure of \$500 - \$1,000 to sponsor a 12-state conference for United Way Labor Liaison. Passed unanimously.

MMS to buy two tickets to testimonial for IBEW Int. Rep. Richard Rogers and have President assign them to someone who will attend. Passed unanimously.

MMS to have February Executive Council meeting on February 15th instead of February 16th. Passed unanimously.

MASSACHUSETTS AFL/CIO  
Financial Report - December 1983

	<u>Credits</u>	<u>Debits</u>
On hand 12/1/83	151,695.26	
<u>Receipts</u>		
Per-Capita Tax	44,068.03	
Local Union's contrib. to ATU	6,178.00	
<u>Disbursements</u>	61,260.35	
<u>Balance 12/31/83</u>	140,680.94	

Disbursements

1. Officers Expenses	432.13
2. Directors Expenses	163.87
3. Tickets	130.00
4. Donations	132.00
5. Office Supplies	551.47
6. Office Expenses	175.00
7. Printing	1039.50
8. Public Relations Expenses	700.00
9. Commonwealth of Mass.	878.76
10. Federal Reserve Bank	4411.79
11. Rent	2200.00
12. Blue Cross/Blue Shield	2782.90
13. Convention	10,000.00
14. Equipment (rentals & purchases)	908.77
15. 93 Travel Service	278.00
16. Retirees Comm. (to be re-imb)	1530.80
17. Contributions to ATU Fund	6178.00
18. Christmas gifts & party	4003.48
19. Computer work (new program	200.00
20. Auto Lease (2 cars) + Deposit	1707.59
21. 2¢ to COPE	5624.60
22. Petty Cash	82.13
23. Luncheons & Dinners	188.30
24. Conferences & Meetings	795.20
25. IRS (FDT 3rd quarter)	385.20
26. Telegrams	78.55
27. Publications	62.00
28. Payroll Savings	668.00
29. Misc.	10.00
30. Net Payroll	14,962.30
	61,260.35

Summary of Payroll

Gross Salaries	21,867.65
Fed. Inc. Tax	3,859.70
Mass. Inc. Tax	1,085.95
FICA	943.05
Union Dues	161.65
United Way	20.00
Payroll Savings	835.00
Net	14,962.30

# Financial Report Cont'd

## Assets

State of Israel Bond	1,000.00
University Bank	20,000.00
Petty Cash	100.00
Dept. of Labor	400.00
CETA Fund	<u>19,069.82</u>
	40,569.82

Per Capita Received on - 176,272 members

<u>Voter Registration</u>	Credits	Debits
On Hand 12/1/83	12,104.20	
Deposits - 2¢	5,624.60	
Scholarships	1,000.00	
Bricklayers International	<u>500.00</u>	
	19,228.80	

## Disbursements

Democratic State Committee	200.00
T Shirts	720.37
AFL/CIO Sec-Treas	70.53
(labels & listing)	
VSE Corp. (Data Processing)	<u>187.36</u>
	1,178.26

Balance 12/31/83 - 18,050.54

## Pension Plan

On hand 12/1/83	1,636.32
Interest	<u>7.13</u>
Balance 12/31/83	1,643.45



# Changes in Membership

December 1983

Local Union	From	To	+	-
ACTWU 616TC (new)	0	18	18	
1	700	495		205
16	70	60		10
26	25	16		9
177	1840	1814		26
181	120	103		17
187	1067	843		224
273	225	106		119
309	274	222		52
335	135	95		40
377	3225	2400		690
523	218	201		17
616	32	12		20
590	400	413	13	
689	95	35		60
1124T	50	281	231	
1129	200	243	43	
2370	120	133	13	
579A	50	35		15
AFSCME 17	984	985	1	
296	248	200		48
355	112	105		7
851	589	583		6
1957	124	125	1	
2616	226	222		4
2894	96	23		73
3359	22	21		1
335A	38	48	10	
AFT 1895	259	261	2	
3191	111	104		7
DALU 24058	28	30	2	
IAFF 937	89	88		1
2194	24	23		1
IAMA 420	250	248		2
2683	47	50	3	
IBEW 1014	68	69	1	
ICWU 57	152	142		10
414	276	279	3	
IFPTE 112	153	161	8	
ITU 51	62	45		17
IUE 201	7427	7422		5
206	820	833	13	
210	89	93	4	
221	66	79	13	
241	83	82		1
254	265	257		8
255	2546	2333		213
273	82	86	4	
274	184	182		2
286	292	290		2
288	435	433		2
297	93	96	3	
IUMSWA 5	2275	2205		70
IWIU 58	19	14		5
122	98	100	2	
LIU 609	429	427		2
MPO 182	77	70		7
PGCU 488	66	67	1	

Changes in Membership Cont'd.

Local Union	From	To	+	-
RWDSU 224	814	892	78	
583A	289	291	2	
584A	208	204		4
UFCWA 592	2000	1500		500
UFWA 154	429	539	110	
136B	52	81	29	
UPIU 197	384	391	7	
579	429	414		15
URW 209	178	174		4
573	405	420	15	
USWA 3650	59	54		5
3654	200	225	25	
3859	73	66		7
3901	84	70		14
5989	152	157	5	
			642	2547

Loss of - 1905

DELINQUENT LOCALS

DECEMBER 1983

<u>LOCAL UNION</u>	<u>DATE LAST PAID</u>	<u>AMOUNT DUE</u>
United Trans.	June 1982	3,316.50
LIU 999	" "	1,651.50
AFSCME 910	July 1982	2,890.00
AFT 1896	" "	148.75
LIU 1162	" "	1,207.00
UPIU 599	Sept. 1982	132.00
UPIU 1102	" "	432.00
NALC 26	October 1982	213.75
APWU 000A	November 1982	700.00
SEIU 398	December 1982	888.00
URW 971	" "	600.00
USWA 2237	" "	60.00
USWA 2269	" "	60.00
USWA 3772	" "	108.00
USWA 3825	" "	60.00
USWA 8102	" "	150.00
AFT 1340	January 1983	585.75
GBBA 169	" "	550.00
IUE 271	" "	250.25
ITU 13	February 1983	1,500.00
AFT 1033	April 1983	261.00
BRAC 119	" "	191.25
USA 8751	" "	1,057.50
TSE 596	May 1983	18.00
AFSCME 176	" "	330.00
IBEW 2255	" "	880.00
IAFF 1751	June 1983	33.25
URW 506	July 1983	90.00
UPIU 513	" "	477.00
RWDSU 1199	" "	1,500.00
OCAW 86	" "	42.00
IFPE 98	" "	915.00
AFT 1269	" "	115.50
AFSCME 1118	July 1983	556.50
AFSCME 804	" "	239.25
AFM 372	August 1983	75.00
AFSCME 1701	" "	216.50
AFSCME 230	" "	93.75
AFSCME 1596	" "	560.00
AFSCME 1776	" "	1,155.50
IUE 251	" "	106.25
UAPP 138	" "	250.00
USWA 4559	" "	62.50
Roofers 33	September 1983	125.00
SEIU 925	" "	500.00
PGCU 102	" "	80.00
AFSCME 274	" "	56.00
AFSCME 370	" "	350.00
AFSCME 800	" "	328.00
AFSCME 861	" "	7.00
AFSCME 1451	" "	115.00
IBEW 674	" "	71.00
IBEW 1498	" "	30.00
		<hr/>
		\$ 26,391.25





# To George - for January 1984 Council Meeting.

Receipts - Per Cap 44,068.03.  
Contributions to Greyhound 6,178.00.

## Disbursements

### 1. OFFICERS EXPENSES

A. OSBORN

Gas, Oil - misc 176.64

G. CARPENTER

Gas, Oil - misc 255.50

432.13

### 2. DIRECTORS EXPENSES

M. Foley

5 weeks -

163.87

163.87

### 3. TICKETS

Buiding Trades (core)

30.00

J. J. Jennings Testimonial

100.00

130.00

### 4. DONATIONS

SMA Fathers (Mass Card)

7.00

American Cancer Society

25.00

NE Home for Little Wanderers

100.00

132.00

### 5. OFFICE SUPPLIES

Microsystems Assoc.

364.00

LE Muran Co (Reg Supplies)

187.47

551.47

### 6. OFFICE EXPENSES

Thomas Long (Electrical work  
for new telephones)

175.00

175.00



7. <u>PRINTING</u>		
Journal Publishing Co. - (LABOR Leader)		1039.50
		1039.50
8. <u>PUBLIC RELATIONS</u>		
Frederick McGrail		600.00
Howard Nielsen		100.00
		700.00
9. <u>COMMONWEALTH OF MASS.</u>		
MASS Income Tax for November		878.76
		878.76
10. <u>FEDERAL RESERVE BANK</u>		
FEDERAL INCOME TAX & FICA		
11/11/83 - 11/30/83		2490.72
12/1/83 - 12/8/83		1921.07
		4411.79
11. <u>93 REALTY TRUST</u>		
Rent for December		2200.00
		2200.00
12. <u>BLUE-CROSS/BLUE SHIELD</u>		
December		2782.90
		2782.90
13. <u>CONVENTION 1983</u>		
BOSTON PARK PLAZA		10,000.00
(2nd of 3 payments)		10,000.00
14. <u>EQUIPMENT RENTALS &amp; PURCHASES</u>		
PITNEY BOWES (MAILING Equip.)		321.20
" " (METER RENTAL)		104.25
Xerox (Typewriter & Copy Mach.)		443.32
		908.77
15. <u>93 TRAVEL SERVICE</u>		
Ticket/Florida/to be re-imb		278.00
E. Carpenter		278.00





16. RETIREES COMMITTEE

(ALL TO BE RE-IMBURSED)

12/1/83 -	306.16
12/8/83 -	306.16
12/15/83 -	306.16
12/21/83 -	306.16
12/29/83 -	306.16

1530.80

17. GREYHOUND (ATU)

Local Unions &amp; Councils

Contributions for Greyhound strikers. 6178<sup>00</sup>6178<sup>00</sup>18. CHRISTMAS EXPENSES.

Giro Cardinal (Parking)	14.00
Bartenders & Waitress	195.00
S & M Deli	772.95
Lisa Buckley (Staff Gifts)	300.00
Cash Expenses.	180.00
London Harness.	2541.53

4003.48

19. COMPUTER EXPENSES.Repair & new program work  
2 days @ 100<sup>00</sup> a day

200.00

200<sup>00</sup>20. AUTO LEASE

2 cars plus deposit

1707.59

1707.59

21. 2¢ to COPE

November -

5624.60

5624.60



22. PETTY CASH

CERTIFIED MAIL.

Small office supplies.

Picture Frames.

Postage Stamps

Extension Cords

82.13

82.13

23. Luncheons & Dinners

The Publick House

188.30

188.30

24. Conferences & Meetings.

American Express

595.20

PARKING 1 YEAR

200.00

~~595.20~~

795.20

25. IRS.

Federal Unemp Taxes 3rd quarter

385.20

385.20

26. WESTERN UNION

Telegrams.

78.55

78.55

27. PUBLICATIONS & BROCHURES

Workmens Comp.

15.00

Tower Publishing

35.00

R.I. DEPT OF LABOR

10.00

State of VERMONT

2.00

62.00

28. PAYROLL SAVINGS

AFL-CIO Federal Credit Union

Employees payroll Savings

668.00

668.00

29. NET PAYROLL

(SEE SUMMARY)

14,962.30

14962.30

